

Yes! And... Junior Staff Application Process

This year we are excited to offer the Junior Staff position through a partnership with the Federation of Neighborhood Centers and WorkReady for our Junior Staff that live in Philadelphia. If you live outside of Philadelphia, you are still eligible to work, but it will not be through the WorkReady program but through Yes! And... directly. While your work at Yes! And... will be the same, your work enrollment, paperwork and payment will be through WorkReady. This partnership will also increase the Junior Staff payment to \$12/hour.

Eligibility

- Must currently be in 9th-12th grade.
- Must be a member of Shadow for 1 year prior to employment. (This means that Junior Staff must attend Shadow Camp/Shadow events the year prior to their first time applying to work.)
- To participate in the WorkReady program, students must be Philadelphia Residents. If you are not a Philadelphia resident, you can still participate through Yes! And... directly.
- Must Attend YA Junior Staff Training (dates TBD)
- Must attend YA Staff Training dates on **June 15 & 16, 2023** (Time TBD)
- Must attend Shadow Camp 2023 (**June 19 - 30**) Register online at www.yesandcamp.org/summer-programming.

Application Process

- Must complete the Yes! And... application (link is on our website or sent through email from sharese@yesandcamp.org) by **April 14, 2023**.
- Once you confirm with YA, you must complete application with WorkReady (If you live in Philadelphia) by **April 25, 2023**
- Must obtain and submit all paperwork to FNC (see attached list) within 3 weeks of WorkReady acceptance, or to YA. *The latest date to complete paperwork is **June 1, 2023**.*
- Attend FNC training on **June 29, 2023**

Deadlines

- Completed application by **April 14, 2023**. If hired, you will be notified of employment by April 20
- Register for Shadow Camp by **April 14, 2023** (online at www.yesandcamp.org/summer-programming)
- Complete WorkReady Application by **April 25, 2023**
- Complete all Enrollment Paperwork with FNC by **June 1, 2023**

We will support you in this process!

- Weekly Zoom sessions with FNC on Thursdays at 4:00pm
- In-person paperwork session at FNC (Date TBD)
- YA Junior Staff Paperwork session (Date TBD)

Have questions - ask Chris or Sharese!

chris@yesandcamp.org

sharese@yesandcamp.org



About the Junior Staff Position

Job Description

All junior staff positions require both training sessions and specific project work and will include skill building, hands-on experiences, and mentorship from Yes! And... Senior Staff! Junior Staffers are expected to show up to work on time for the days assigned and will receive payment for their time. We hope that these positions offer new skill building opportunities, job experience, and fun for you! All training times are required to work each position. Junior staff will then work on a week-to-week contract based on availability of positions and interest of the junior staff applicants. Junior Staff applicants must register and commit to attend the 2023 Shadow Intensive to be considered for any position. Junior Staff may work as Junior Travelers in camp programming, support staff assistant for our extended care program, administrative support or teacher's assistants.

Applications of students that meet all requirements listed will be looked at first. For example, a student that attends all days of Shadow Intensive will be given priority over someone that cannot attend portions of camp.

Basic Job Information

- Positions are available for 2 weeks and up to 7 weeks.
- Hours: 8:15am - 4:30pm, Monday through Friday
- Payment is \$12/hour; Payment is processed bi-weekly

Available Weeks/Programs

Summer Sort of Thing - July 5-7, July 10-14, July 17-21, July 24-28

Theatre Camp - July 5-8, July 10-14, July 17-21, July 24-28, July 31- August 4, August 7-11, August 14-18, August 21-25

Imagination Camp - July 31- August 4, August 7-11, August 14-18, August 21-25