



YES! AND... COLLABORATIVE ARTS

Building Individuals & Communities through
Collaborative Arts iMagination Programming

Yes! And... Junior Staff Application Process

Job Description

Junior staff are high school-aged students exhibiting leadership and collaborative skills that would aid either the artist teachers or the success of a tribe by their presence and participation. Many times, Junior Staff are older students who have come through the program and are attending SHADOW Company. Junior Staff are paired with a Traveler(s) who serves as their Traveling partner and mentor throughout the camp session. They report to their traveling partner and to the Summer Camp Program Director.

For Duties and Responsibilities, please see attached Job Description.

Eligibility

- Must currently be in 9th-12th grade.
- Must be a member of Shadow for 1 year prior to employment. (This means that Junior Staff must attend Shadow Camp/Shadow events the year prior to their first time applying to work.)
- Must complete application (link is on the Shadow Facebook page, on our website or email chris@yesandcamp.org). This application will be available from **February 22-March 6, 2016**. After March 6, no applications will be accepted.
- Must obtain a work permit and complete required paperwork.
- If 18 by the start of summer, must obtain PA clearances (Child Abuse History, PA Criminal Record, Health Form & FBI Criminal Record with fingerprinting). All clearances must be obtained by May 15 to maintain employment.
- Must attend Staff Training (June 17 from 5:30pm-9:30pm & June 18 from 9:30am-6:00pm).
- Must attend Shadow Camp 2016 (June 27-July 8) Register online at www.yesandcamp.org.
- Must attend Junior Staff Training (Wednesday July 6 from 4:00pm-6:00pm).

Basic Job Information

- Positions are available for 2 weeks and up to 8 weeks.
- Required work hours are Monday-Friday, 8:15am-4:30pm.
- During weeks with an evening performance (7/22, 8/12, 8/19 & 9/2), Junior Staff are required to stay until 5:30pm Monday-Wednesday, 7:30pm on Thursday and 9:00pm on Friday for set-build and set-strike.

Deadlines

- Completed application by March 6, 2016. You will be notified of employment by March 25, 2016.
- Work permit obtained by May 15, 2016. (If clearances required, must also be obtained by this date).
- Register for SHADOW Camp by May 15, 2016 (online at www.yesandcamp.org).



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New Summer Sort of Thing Program

- This new program is for middle and high school students. Campers will perform a remount of a previous Winter Sort of Thing production in a 4-week camp setting.
- We make no guarantee that you will be placed with this program if you apply to work the dates of this camp (July 25-Aug. 19). If you are placed as a Junior Staff for this program, you will most likely not be on stage but will be in a performance support role (Assistant Stage Manager, Crew, etc.). If you want to be a part of this program and perform on stage, you need to register for this camp and be a participant, not a working staff member.
- Hours for this program are 8:15-5:45. There will be multiple performances for this program during the final week, including Saturday performances on Aug. 20.

Graduating Seniors

- All graduating seniors are eligible to apply as regular staff for the summer.
- Applications for these positions are found at:
http://www.yesandcamp.org/staff/summer_application.html
- Additional requirements must be met if working as regular staff.